INTERNERSHIP COVENANT AND GOALS

The full-time seminary intern, for the months of the covenant, will:

1. Discern pastoral identity.

2. Develop further his/her gifts for ministry and self-awareness related to pastoral ministry, group resourcing, worship, preaching, teaching, mission, etc.

3. Participate as a contributing, professional-in-training with fellow staff members who function collegially in providing both leadership and support for the varied ministries of the church.

4. Serve First Presbyterian Church of Bryan as partner in the ministry of Jesus Christ.

5. Reflect upon and grow in articulating how a full-time theological education internship creates (a) learning and (b) growth in the present, while laying a foundation for the practice of both discipleship and ministry in the future.

First Presbyterian Church of Bryan, for the months of the covenant, will:

1. Employ and engage a full-time seminary intern staff-person in a serving and learning covenant to develop further our ministries among young adults, and, additionally, to a lesser extent, ministries among those who are senior adults, middle-age adults, youth, and children.

2. Serve, in partnership with a full-time seminary intern and his/her seminary, as a community-of-faith education site both for theological and professional growth and for a general parish ministry learning experience which will benefit both First Presbyterian Church of Bryan and "the larger church" in the present and in the future.

3. Develop intra-member leadership among young adults through the tenure of the full-time intern for the purpose of sustaining and developing this age-identified aspect of ministry well beyond the term of this intern's experience with First Presbyterian.

Intern Responsibilities and Time Allocations (based on 160 hours per month)

1. 80 hours (8/16 of time) to general ministry involvement (pastoral care, worship, service/outreach, evangelism, faith education, etc.) as a staff partner.

2. 70 hours (7/16 of time) to young adult ministries (singles; marrieds; their families) as a staff partner.

3. 10 hours (1/16 of time) to theological engagement and reflection related to: (a) personal/professional development; (b) Seminary credit requirements; (c) FPC Bryan relationships and ministries.